



Position Title: Maintenance Technician

Department: Manufacturing

Date: October/2024

Representative Duties:

1. Perform all preventative maintenance and maintain and troubleshoot all plant equipment.
2. Know the electrical code, and understand and work safely with 208-volt electricity, PLC's, etc.
3. Maintain all equipment files and preventative maintenance program.
4. Maintain building and grounds, and understand all plant safety procedures.
5. Provide carpentry as needed.
6. Work from drawings, and design and make jigs and fixtures.
7. Work with new product development as needed, and fill in for any production position as requested.
8. Manage and prioritize multiple departmental requests.
9. Work with outside consultants and suppliers.
10. Cooperate with peers, supervisors, other departments and office staff.
11. Comply with all Brownmed policies and guidelines as outlined in the Employee Handbook.
12. Report to Plant Manager.

Required and Preferred Qualifications:

1. High School Diploma required; preferably technical trade degree.
2. 3 years' experience in plant maintenance, working independently in a problem solving capacity.
3. Excellent communication skills (verbal and written) required.
4. Basic math skills required.
5. Team participation skills required.
6. Working knowledge of computers with experience operating in a Windows environment required.
7. Knowledge of and commitment to ISO 9001 preferred.

Physical Demands/Requirements:

- Standing for extended periods of time is common.
- Ability to lift or carry 50+ pound loads occasionally, and utilize safe-lifting equipment or perform team lifts of materials.
- Kneeling, stooping, crouching is common.
- Ability to reach and grab materials and tools.

Supervisory Responsibility: NO

Location: Spirit Lake, IA

Compensation Package: Competitive salary and benefits package commensurate with experience.

Characteristics of a Brownmed Employee:

1. Works hard in teams with a positive desire to improve performance while having fun.
2. Receives feedback with an open mind to learn and improve.
3. Finds challenge and discovery in a growing organization.
4. Embraces the spirit of community with a desire to make a difference.
5. Lives an active, healthy life with a commitment to others.

Duties, responsibilities and activities may change or new ones may be assigned at any time with or without notice.