

Position Title: Retail – Account Representative Department: Sales Date: October/2023

Representative Duties:

- 1. Grow sales in the Food/Drug/Mass, Retail-Wholesale, Office Supply/Electronics and E-commerce markets.
 - Develop sales plans and exceed sales goals.
 - Aggressively prospect new leads in grocery, chain drug, wholesale and online marketplaces nationwide.
 - Manage customer inquiries and documentation requests and work with Customer Service to provide a high level of service to customers.
 - Manage wholesaler and broker relationships using phone, mail, video conference, e-mail and personal visits.
 - Manage co-op promotion programs, working in conjunction with marketing to execute.
 - Work with Product Management, Sourcing and Logistics on forecasting, delivery schedules and customer requirements for new items and resets.
 - Communicate cross-functionally to manage the order fulfillment process.
 - Represent Brownmed at corporate headquarters, trade shows and events.
- 2. Manage and control sales/expense budgets for Food/Drug/Mass, Retail-Wholesale, Office Supply/Electronics and E-commerce markets.
 - Prepare and monitor budgets to improve profitability of Brownmed.
 - Coordinate expenses with Finance and Accounting to hit contribution margin targets.
- 3. Comply with all Brownmed policies and guidelines as outlined in the Employee Handbook.
- 4. Report to the VP of Sales.

Required & Preferred Qualifications:

- Bachelor's degree required
- Minimum of 3 years' sales experience working with wholesalers and national chain accounts (food, drug or mass retail accounts preferred)
- Excellent communication skills (written/oral)
- Skilled in cross functional teamwork
- Strategic thinker capable of execution as well as big picture understanding
- Self-starter who is flexible, solutions oriented and able to pivot quickly to create opportunity and meet objectives
- Knowledge of ISO 9001, CE Mark and FDA preferred
- Excellent working knowledge of Salesforce required

Physical Requirements:

- Ability to communicate orally and in writing with customers, management, and colleagues, both individually and in front of a group is crucial.
- Regular use of the telephone, video conference and e-mail for communication is essential.
- Sitting for extended periods is common.
- Good reasoning ability is required to solve a wide range of business problems.
- Ability to travel within the U.S to tradeshows, perform booth set-up and breakdown, including lifting up to 20 lbs., bending and reaching.

Supervisory Responsibility: NO

Location: Boston, MA

<u>Compensation Package:</u> Competitive salary and benefits package commensurate with experience.



Characteristics of a Brownmed Employee:

- Works hard in teams with a positive desire to improve performance while having fun.
- Receives feedback with an open mind to learn and improve.
- Enjoys challenge and opportunity for discovery in a growing organization.
- Embraces the spirit of community with a desire to make a difference.
- Lives an active, healthy life with a commitment to others.

Duties, responsibilities and activities may change or new ones may be assigned at any time with or without notice.